

RESOLUTION 2024-0740

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF PREMIUM PAY FOR PUBLIC DEFENSE ATTORNEYS

WHEREAS, the Board of County Commissioners determines the compensation for all County employees pursuant to RCW 36.16.070; and

WHEREAS, due to the ongoing challenges in recruiting and retaining Public Defense Attorneys, the Board desires to provide an incentive to attorneys who choose employment with the Office of Public Defense; **NOW THEREFORE**,

BE IT RESOLVED, by the Board of Benton County Commissioners that effective November 1, 2024, employees in Public Defense Attorney positions will be paid a premium equal to three percent of their base salary, subject to all applicable payroll taxes and deductions; and

BE IT FURTHER RESOLVED, premium pay is not considered as part of base salary for the purposes of wage changes, including transfers and general wage increases; and

BE IT FURTHER RESOLVED, employees in the positions of Public Defense Manager and Chief Staff Defender are not eligible for premium pay; and

BE IT FURTHER RESOLVED, the Board of Benton County Commissioners may rescind this resolution and/or modify premium pay at any time.

Dated this 22nd day of October, 2024.

DocuSigned by:
Jerome Selvin
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Chair of the Board

DocuSigned by:
Michael Alvarez
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Commissioner

DocuSigned by:
Will McKay
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Commissioner

Constituting the Board of Commissioners
of Benton County, Washington

DocuSigned by:
Amanda Pearson
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Attest.....

Clerk of the Board